**(Plan Name)**

**SUMMARY OF MATERIAL MODIFICATIONS**

The purpose of this Summary of Material Modifications is to inform you of a change that has been made to the **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** Plan. This change has affected the information previously provided to you in the Plan's Summary Plan Description. The Summary Plan Description is modified as described below:

The **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** Plan will permit plan participants and benefit-eligible employees to make certain mid-year election changes during the Plan Year ending in 2021. Employees electing to make any of these changes must do so over the following date range: \_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2021 to \_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2021.

During this period, Plan participants may make the following changes on a prospective basis:

* **(REMOVE PARAGRAPH IF THIS DOES NOT APPLY) Mid-Year Health Plan Enroll-ment:** Plan participants and Plan-eligible employees who originally waived health plan coverage can make a new election for employer-sponsored health coverage on a prospective basis.
* **(REMOVE PARAGRAPH IF THIS DOES NOT APPLY) Mid-Year Plan Option Change or to Drop/Add Dependents:** Plan participants may change their health plan election to enroll in a different plan option or enroll dependents in their health coverage on a prospective basis.
* **(REMOVE PARAGRAPH IF THIS DOES NOT APPLY) Mid-Year Dropping of Health Plan Coverage:** Plan participants may revoke their health plan election on a prospective basis. **NOTE:** The Plan participant would need to attest in writing that they are enrolled or will immediately enroll in separate health coverage not sponsored by the Company.